

# How Lean Management Aligns With Our Better Nature to Create Sustainable Success

In a world characterized by rapid change and intense competition, organizations are constantly seeking ways to improve their performance and gain a competitive edge. Lean management has emerged as a powerful approach that enables organizations to achieve sustainable success by aligning with the inherent psychological tendencies of human beings. This article explores the ways in which Lean management principles resonate with our better nature and create a workplace that fosters innovation, collaboration, and continuous improvement.

Lean management is rooted in the belief that people are inherently motivated to do good work and that they want to contribute to the success of their organization. This belief aligns with the findings of positive psychology, which emphasizes the importance of intrinsic motivation, self-determination, and a sense of purpose in driving human behavior.

Lean principles create a work environment that taps into these positive psychological tendencies by:



## The Heart and Soul of Manufacturing: How Lean Management Aligns with the Better Angels of Our Nature to Create Extraordinary Business Results

by Itamar Blauer

★★★★☆ 4.2 out of 5

Language : English

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Text-to-Speech : Enabled

Screen Reader : Supported

Enhanced typesetting : Enabled  
Word Wise : Enabled  
Print length : 106 pages



- **Empowering employees:** Lean gives employees the authority to make decisions and take ownership of their work. This empowers them to use their creativity and problem-solving skills, leading to increased innovation and job satisfaction.
- **Creating a sense of purpose:** Lean focuses on delivering value to customers. By connecting employees' work to the ultimate goal of satisfying customer needs, Lean creates a sense of purpose and meaning that motivates employees to excel.
- **Fostering collaboration:** Lean encourages teamwork and cross-functional collaboration. This breaks down silos and promotes a shared understanding of the organization's goals, fostering a sense of camaraderie and mutual support.
- **Promoting continuous learning:** Lean emphasizes the importance of continuous improvement and learning. By providing employees with opportunities to learn and grow, Lean creates a culture of innovation and adaptability that is essential for long-term success.

Organizations that embrace Lean management principles experience numerous benefits that stem from aligning with the better angels of our nature. These benefits include:

- **Increased innovation:** Empowered employees are more likely to take risks and explore new ideas, leading to a steady stream of innovative products and services.
- **Enhanced collaboration:** A sense of purpose and shared goals foster a collaborative environment where employees work together to achieve common objectives.
- **Improved employee satisfaction:** Employees who feel empowered, valued, and connected to their work are more likely to be engaged and satisfied, resulting in lower turnover and higher productivity.
- **Sustainable success:** By creating a workplace that aligns with human nature, Lean management lays the foundation for long-term success by attracting and retaining top talent, fostering a culture of innovation and continuous improvement, and delivering exceptional value to customers.

Lean management is not just a set of tools and techniques; it is a philosophy that aligns with the better angels of our nature. By creating a workplace that empowers employees, fosters collaboration, and promotes continuous learning, Lean management unleashes the full potential of human beings and enables organizations to achieve sustainable success. As organizations face the challenges and opportunities of the 21st century, embracing Lean management principles is essential for tapping into the power of our better nature and creating a future of innovation, collaboration, and lasting prosperity.

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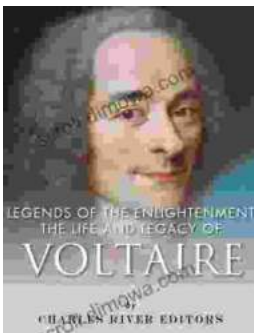


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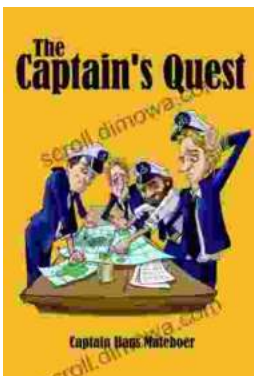
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